



# Evaluation Update Training

*Presented by Tim Crawford, Crawford Law Offices, PLLC*

**May 24, 2011**      **KEDC, 904 Rose Road, Ashland**

**June 7, 2011** **NorthEast Christian Church, 990 Star Shoot Pkwy, Lexington**

## Personnel Law - Review and Discussion

- KRS 161.011 - Definitions of "Classified Employee" and "seniority"
- Form Letter - Notice of Nonrenewal (classified employee less than 4 years)
- Form Letter - Notice of Nonrenewal (classified employee more than 4 years)
- KRS 161.120 - Disciplinary Actions Relating to Certificates
- KRS 161.175 - Teachers Involved in Illegal Use of Controlled Substances
- KRS 161.720 - Definitions for Teachers' Tenure Law
- KRS 161.740 - Eligibility for Continue Service Status
- KRS 161.750 - Nonrenewal of Limited Contracts
- Form Letter - Notice of Nonrenewal (certified employee less than 4 years)
- KRS 160.380(2)(a) - Appointment of Staff for Following Year
- KRS 160.345 - SBDM Council Requirements, Responsibilities, Exemptions, etc
- KRS 161.760 - Notice of Salary to be Paid to Teacher
- Form Letter - Reduction in Responsibility and Pay (certified employee)
- KRS 161.765 - Procedures for Demotion of Administrative Personnel
- KRS 161.780 - Resignation of Contract by Teacher or Superintendent
- KRS 161.790 - Termination of Teacher Contract
- KRS 161.800 - Suspension of Contracts on Reducing Number of Teachers
- Reductions in Force (RIF), Timothy Crawford Memorandum
- KRS 160.291 - Manner of Payment of Salaries to School Employees
- Form Letter - Private Reprimand
- Status of Employees While on Board Approved Leave
- SBDM Allocations
- Teaching Experience for Pay Purposes
- Form Letter - Nonrenewal of Limited Contract
- Form Letter - Acceptance of Resignation
- Form Letter - Private Reprimand for Excessive Absenteeism
- Board Policy - Outside Employment or Activities (Certified)
- Board Policy - Termination/Nonrenewal/ Separation by Employee (Certified)
- Board Policy - Reduction in Force (Certified)
- Board Policy - Suspension (Certified)
- Board Policy - Discipline, Suspension and Dismissal of Classified Employees
- Board Policy - Personnel Action Procedures (Classified)
- Administrative Procedure - Employee Request for Hearing (Classified)
- Board Policy - Reduction in Force (Classified)
- Form Letter - Reduction in Force (Classified)
- Administrative Procedure - Continuous Active Service List
- Board Policy - Nonrenewal (Classified)
- Board Administrative Procedure - Notification of Nonrenewal (Classified)
- Definition from Law on Extended Employment Days
- Form Letters - Notification Letters
- Standard Power of Attorney for Medical/School Decision Making
- Unsuitable, but Otherwise Qualified Applicants
- *Barnes v. Montgomery Co. Bd of Ed.* (Ky Ct. App. 1986) (Transfers)
- OAG 91-115 - Transfers
- OAG 91-149 - Extra Duty
- OAG 97-7 - Posting Requirements for Vacancies in a School System
- Tribunal Hearings: The Do's and Don'ts
- KRS 161.790 - Termination of Contract by Board, Administrative Hearing Tribunal, Sanctions
- 701 KAR 5:090 (Tribunal Hearings)
- 16 KAR 1:020 - Code of Ethics
- KRS 160.380(11) Board Policy- Transferring Employees Charged with a Felony
- OAG 11-001
- Application Background Questions

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**TIMES:**

**REGISTRATION:**

**Questions:**

**Intended Audience:**

**KEDC, 904 Rose Road, Ashland, KY**

**NorthEast Christian Church, 990 Star Shoot Pkwy, Lexington, KY**

8:30am Continental breakfast      9:00am – 4:00pm (Lunch is on your own)

Online at [www.kedc.org](http://www.kedc.org)      District / School Purchase Order Required      \$120 registration fee

Email or call KEDC: [donetta.trimble@kedc.org](mailto:donetta.trimble@kedc.org) 606.929.2204 / 800.737.0204

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